

## ABSTRAK

**VERONIKA MARTIN / 1900861201242 / FACULTY ECONOMIC / HUMAN RESOURCH MANAJEMENT / THE INFLUENCE OF THE WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT THE DANAU SIPIN SUBDISTRICT OFFICE JAMBI CITY / ADVISOR 1<sup>S</sup>. RENI DEVITA SE.M.M SE., 2<sup>ND</sup> MUHAMMAD EMIL, SE,MM.**

This study aims to describe the work environment and employee performance at the Danau Sipin sub- district office Jambi city and to analyze the influence of the work environment on employee performance at the Danau Sipin sub- district office Jambi city.

The types of data used are primary and secondary data. The data in this research are data on the number of employees, physical work environment data and employee performance data at the Danau Sipin sub- district office Jambi city. The sample for this research is all employee at the Danau Sipin sub- district office Jambi citu. Totaling 41 employes using cencus technique, wich means the entire population in make a sample.

The analytical tools used in this research are descriptive and verification. The results of this research are that environment has a positive influence on the kinetics variabel in Danau sipin sub-district office, Jambi City.

Based on research results, discipline has a positive effect on performance variables. This is indicated by the significance level of the discipline variable  $< 0.05$ , namely for discipline the significance level is 0.504. and employee environment has a positive effecton the stability of performance in danau sipin District office Jambi City.

This shows that the calculated value is  $(2.438 > 1.648)$  .so the significant is smaller then alpha  $(0,000 < 0,05)$  so this regression can be used for the variabel in the danau sipin sub-district office, Jambi City.