

ABSTRACT

Nurwika / 2000861201012 / The Effect of Training on Employee Performance at the Tirta Mayang Regional Drinking Water Company, Jambi City / Supervisor 1st HJ. Reni Devita , S.E., M.M / 2nd Muhammad Emil, S.E., M.M

Human resource management is a science or way of managing the relationships and roles of individual workforce resources efficiently and effectively and can be utilized optimally to achieve goals.

This research aims to determine and describe the training and performance of employees of the Tirta Mayang Regional Drinking Water Company, Jambi City and to determine and analyze the influence of training on the performance of employees of the Tirta Mayang Regional Drinking Water Company, Jambi City.

The method used in this research is a research method using survey data with a questionnaire as a data collection tool, while the data analysis method used in this research is quantitative descriptive analysis.

The results of the research show that 1) The influence of training on the Tirta Mayang Regional Drinking Water Company, Jambi City is included in the high category, as well as employee performance is included in the high category. 2) The training variable has a positive and significant effect on employee performance, this is proven by $t_{count} > t_{table}$ ($4.015 > 1.992$).

The conclusion of this research is that the results of the correlation coefficient show that R is 0.421 or 42.1%, while the R Square value is 0.177 or 17.7%. This means that there is a positive and significant influence between training on the performance of employees of Perumda Air Minum Tirta Mayang, Jambi City, amounting to 17.7% and the rest is influenced by other variables not included in this research.

Keywords : Training and Employee Performance