

ABSTRACT

RESKY/ 1900861201089/ FACULTY OF ECONOMICS / HUMAN RESOURCE MANAGEMENT / INFLUENCE OF WORK ENVIRONMENT AND MOTIVATION REGARDING EMPLOYEE PERFORMANCE AT THE DISTRICT HEAD'S OFFICE MARO SEBO, MUARO REGENCY, JAMBI / 1ST ADVISOR. DR. SUDIRMAN S.E., ME.I., 2ND KLULUQON AZIMA S.E., M.M.

Human resources are one of the important factors found in every company in the world. Having good human resources in a company will certainly lead to the company becoming increasingly developed and able to compete and keep up with the changing times. To achieve an organization that functions effectively and in accordance with organizational goals, the organization must have good employee performance, namely by carrying out their duties in a reliable manner.

The research methodology used is descriptive analysis method and statistical analysis method. The data used is secondary data. Hypothesis testing was carried out using the F test and t test, with a significance level (α) of 5%. Data analysis uses statistical data processing software, namely SPSS version 25 for Windows.

The object of this research is the Maro Sebo Subdistrict Office which is located in Tunas Baru, Kec. Sekernan, Muaro Jambi Regency which is the sub-district office for Kec. Sekernan is very interesting to research because it is a government agency that serves the community.

The Research Results Prove That Work Environment And Motivation Simultaneously Influence Performance. Partially, The Work Environment And Motivation Variables Influence Performance.

The Performance Variable Can Be Explained By The Work Environment And Motivation Variable Of 76.00%, While The Remaining 24.00% Can Be Explained By Other Variables, Namely Not Researched. In This Research.