

ABSTRACT

ARIANI / 2000861201094 / 2024 / *The Influence of the Work Environment on Employee Performance TPA Talang Gulo Jambi City / Dr. Sudirman, S.E., M.E.I., as 1st advisor and Khuluqon Azima, S.E., M.M., as 2nd advisor.*

The objectives of this research are as follows: 1.) To find out and describe the description of the work environment and employee performance at the Talang Gulo TPA, Jambi City. 2.) To analyze the influence of the work environment on employee performance at the Talang Gulo TPA, Jambi City.

The type of data required and collected in this research is quantitative data. The object of this research is the employees of the Talang Gulo TPA, Jambi City. The data source in this research is employees of the Talang Gulo TPA, Jambi City, who were taken through interviews by distributing questionnaires, the data and information obtained were analyzed descriptively, to analyze employee responses regarding the work environment on employee performance using a 5-choice scale.

The Talang Gulo TPA was built in 1997 and was already overloaded, so it could no longer accommodate the waste generated every day. Because of this, it is necessary to build a new one with a sanitary landfill system in the same location as the old landfill on Jalan Talang Gulo, Kenali Asam Bawah Village, Kotabaru District, Jambi City. This new landfill is projected to be able to process waste with a go green and environmentally friendly concept

Based on the results of simple linear regression analysis, it was concluded that the regression equation $Y = 0.854 + 0.702X$. The coefficient of determination (R^2) value is 0.496, which means that variations in changes in Y are influenced by changes in X by 49.6%. So the magnitude of the influence of the work environment on the performance of Talang Gulo TPA Jambi City employees is 49.6% while the remaining 50.4% is influenced by other factors outside this research.

Partially, the work environment has a significant effect on the performance of employees at Talang Gulo TPA, Jambi City. The t count value is greater than t table ($7.218 > 2005$). So H_0 is rejected and H_a is accepted. With a significance level of $0.000 < 0.05$, it can be said that there is a significant influence between the work environment on the performance of employees at Talang Gulo TPA, Jambi City.