

ABSTRACT

IDARWANA/ 2000861201230/ FACULTY OF ECONOMICS/ HUMAN RESOURCE MANAGEMENT/ THE INFLUENCE OF THE PHYSICAL WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE AT PT. HOK TONG JAMBI/ SUPERVISOR 1: UBADILLAH, SE, MM AND SUPERVISOR II: RASDI, S.Pd.MM

Human resources are important in an organization, both government organizations and private organizations, to achieve the goals or targets to be achieved. Human resources determine the achievement of goals in an organization or company by optimizing performance and contribution effectively in activities within the organization.

To answer the research objectives, the author uses theoretical studies related to research variables, namely the physical work environment and performance. Apart from that, the author also looked for relevant previous research in the form of previous journals/articles and theses to support this research. This research used 65 respondents with analysis techniques using simple linear regression and hypothesis testing using the t test.

The type of data used in this research is quantitative descriptive. Regression aims to test the relationship between the influence of one variable on other variables. The variable that is influenced is called the dependent variable, while the variable that influences is called the independent variable.

From the results of data processing, the regression equation $Y = 8691 + 6.35 + e$ is obtained. Meanwhile, from the hypothesis testing carried out, the results showed that the physical work environment had a positive and significant effect on performance. The results of the research, data analysis and discussion in this research can be concluded that PT. Hok Tong provides employees with a good physical work environment. Apart from that, there is a positive and significant influence between the physical work environment on performance of 36.40% and the remaining 63.60% is influenced by other variables outside the research model.