

## ABSTRACT

**DIVA OKTAVIA / 2100861201090 / Management / 2025 / The Effect of Teacher Professional Attitudes, Work Experience and Work Discipline on the Performance of Teachers of SMP Negeri 17 Jambi City / Advisor (I) Sakinah AS, S.E., M.M / Advisor (II) Khuluqon Azima, S.E., M.M.**

Education in Indonesia faces various challenges that hinder the quality of human resources including in the field of education. until now there are still many educational issues in Indonesia that have not been resolved. This study focuses on the effect of professional attitudes, work experience, and work discipline on teacher performance at SMP Negeri 17 Jambi City.

The survey method was used with a population of 54 teachers, and data were collected through questionnaires and interviews. The types and sources of data in this study are primary data, primary data obtained directly from respondents, namely State Junior High School Teachers 17 Jambi City.

The location taken in this study is SMP Negeri 17 Jambi City which is located on Jl. Arief Rahman Hakim Telanaipura Jambi City, No.122. this school was founded in 1979 to 983, in accordance with the Decree of the Minister of Education and Culture of the Republic of Indonesia dated July 1, 1984.

The research results in this analysis show that all variables are categorized as good, with a professional attitude score of 188.9, work experience 195.8, work discipline 209.7, and teacher performance 189. The F test showed a significant effect with F count of 25,780 and p-value of 0.000. The t-test shows the significant effect of each variable, where t-count for professional attitude, work experience, and work discipline is greater than t-table.

The correlation coefficient of 0.779 indicates a strong relationship between the research variables and teacher performance, with a coefficient of determination of 60.7%. This study suggests improving teacher competence and performance to achieve better educational goals, and encourages further research to explore other variables that influence teacher performance.

Keywords: Professional Attitude, Work Experience, Work Discipline